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Thomas J. Hughes, M.B.A.

Thomas J. Hughes specializes in business/product management, developing strategic plans, and product and sales solutions that improve operations and increase profits for client companies.

Recently he has begun working with engineering and manufacturing firms interested in expanding into alternative and renewable energy sectors, including wind power and electric vehicles.

During an automotive-industry career spanning more than 20 years, Mr. Hughes managed departments generating up to \$200 million in annual revenue. As director of the General Motors business unit at GDX Automotive, a global supplier of automotive sealing systems, he managed business unit P&L, with responsibilities for over \$150 million in sales, and implemented lean manufacturing methods that saved two programs worth \$30 million annually. He also has held management positions at Quantam Technologies/Tecstar Automotive, Lear Corporation and ASC Incorporated.

Mr. Hughes earned a bachelor's degree in mechanical engineering from Western Michigan University and an M.B.A. in finance and marketing from the University of Detroit Mercy.