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# UEP

A PROGRAM OF THE  
KAUFFMAN FOUNDATION

## Richard A. Monkaba, M.B.A.

A consummate manufacturing leader, Richard A. Monkaba successfully managed three of General Motors' largest, most complex and most profitable truck assembly plants. During his GM career, he gained recognition for leading plant start-ups and turnarounds, dramatically improving all key operating metrics--quality, productivity, cost, schedule attainment and safety--and realizing significant operating gains, without major labor disruptions.

Most recently, Mr. Monkaba served as plant manager of the Pontiac Truck Assembly Center in Pontiac, Michigan, with responsibility for an operating budget of \$500 million and oversight of 4,000 employees. The 3.4 million-square-foot Pontiac facility produced Chevrolet and GMC full-size pickup trucks. Mr. Monkaba also led development and implementation of modern operating agreements, lean production methodologies, and quality strategies and systems. In addition, his background includes program management of large-scale new-product initiatives.

Mr. Monkaba earned a bachelor's degree in industrial engineering degree from the General Motors Institute and an M.B.A. from the University of Michigan. He also completed the Executive Program for Management Development at the Harvard Graduate School of Business. He has served on numerous community boards and was recognized in 1997 as "Man of the Year" by the Black and Latino Coalition of Newark, New Jersey.